

Staff Update – February 26, 2010

There has been a lot happening in the past few days that I thought I would take time to update you on a few items.

Interim Long Term Care Beds – at the WWLHIN board meeting on February 25th, the LHIN board approved \$7.1M to create interim long term care beds for the Waterloo-Wellington region. This is incredibly good news – since the success of our Revised Hospital Improvement Plan (RHIP) requires additional support for patients who are at CMH but require an alternative level of care (ALC). This investment of \$7.1M will create approximately 119 LTC beds (the final number and location of these beds has not yet been determined). This is such a huge and important investment in meeting the needs of the Cambridge community.

Capital Planning Grant: I received a letter today from the Ministry that they are flowing to us our first installment of our \$10M planning grant. We are going to receive \$3M within the next 30 days – one time funding to support our capital planning. This money is used to do the detailed planning and design for our building project. Great news for us. This is “capital money” not operating – but it helps us continue to do the work we need to do for the capital project. It will allow us to do more of the necessary planning for the capital project.

Master Plan Review Sessions: As already reported to you, the Master Plan was presented to the board on February 24th. The board was given an opportunity to understand the plan since we have revised our bed numbers with the WWLHIN. We are holding staff sessions to ensure that we get the staff, physicians and volunteer input on March 4th and March 10th (watch the intranet for the times and locations for the session). We are hoping to send the plan to the Ministry by April 2010.

RHIP Update: I am pleased with the progress of the R-HIP initiatives. I know that there is lots of concern, anxiety and uncertainty as we move forward. The RHIP tab on the main page of our intranet provides a weekly update of the major projects and other information. Please keep an eye on the intranet for information or better yet, ask your manager any question you may have. If they

don't know the answer, I know they will help you find it. Today, many of our ambulatory rehabilitation programs are closing. This week we had an occasion to honour the staff and recognize their contribution to patient care in our community. I know some staff are leaving CMH and many are taking on new challenges within the organization.

50 Pages to Read: I want to let you know that the full package from the open board meeting is posted on our internet. You can find it under "Board of Governors" on the main page. In it you will find information on the financial situation of the hospital, an update on the RHIP and information on the new quality and finance scorecards that the board committees have adopted.

As always, if you have any information or questions, please let me know.

Patrick Gaskin
February 26, 2010