

## **POSITION: Maintenance 'A' - Unlicensed**

We are a large acute care, community hospital serving Cambridge, North Dumfries and the Region of Waterloo with 280 physicians, 1100 full- and part-time professional health care staff and more than 400 active volunteers. Our vision is to provide exceptional healthcare by exceptional people, with an emphasis on giving patients and their families an exceptional experience when they visit our hospital. With help from our Foundation partners and our supportive community, we purchase over \$4 million of medical equipment each and every year to help ensure you will work with the best tools possible when caring for your patients. In collaboration with universities and colleges, we are also a teaching and placement site for medical, nursing and allied health programs. To learn more about Cambridge Memorial Hospital (CMH), please visit our website at [www.cmh.org](http://www.cmh.org).

You will join CMH as we embrace a new era of care, expanded services and innovation. Construction is underway of a modern 5-storey tower and total renovation of all existing inpatient care and clinical support areas. Upon completion, our new hospital will contain:

- Patient care areas that are doubling in size, including larger surgical suites to accommodate advanced minimally invasive surgical equipment and an Emergency Department with dedicated treatment areas for mental health and different surgical subspecialties
- A patient-centred building design that promotes healing and intuitive wayfinding, while maximizing natural lighting and sight lines to the natural beauty of the Grand River
- An increase in beds from 143 to 197 to accommodate expanded services like Surgery, Mental Health and Intensive Care. About 80% of inpatient rooms will be single occupancy to meet the latest infection control and building code standards for hospitals

### **Position Summary:**

Full-time maintenance position to work rotating shifts - days, evenings, weekends and statutory holidays included. Schedules and performs activities in maintaining, installing, constructing, replacing, painting or repairing fixtures, structures and equipment throughout the hospital. Assists with plumbing, HVAC, millwrighting, electrical, carpentry and general mechanic work as required.

**Posted hours does not constitute a guarantee that shifts will not be subject to change.**

### **Qualifications and Experience:**

- Grade 12 education or equivalent.
- Ability to bend, kneel and climb for inspection purposes and lift 15 Kgs above your head is required
- Post-secondary technical education or an appropriate amount of relevant experience required.
- Must have a strong safety background with the ability follow and utilize all safety equipment and PPE requirements at all times.
- Minimum 3 to 5 years current full time experience in commercial / industrial construction and/or maintenance environment required. This experience will include experience such as:
  - Wall construction including dry walling and taping,
  - Roughing-in plumbing and minor plumbing repairs/work
  - Minor electrical work that does not require a valid Electrician license,

- Painting, including knowledge of paint selection, maintenance of equipment, and application methods,
- Mechanical problem assessment and repair of various machines, mechanisms and units, (fan belts, filters, etc.),
- Flooring repairs in concrete, epoxy, VCT and sheet vinyl, etc.
- Boiler/heating system assessment, review and reporting,
- Welding, metal fabricating,
- Furniture/cabinet making
- Excellent hand-eye coordination to ensure safe handling of all equipment.
- Demonstrated ability to prioritize work assignments.
- Effective communication and planning skills.
- Consistently demonstrates the values of the hospital, (Collaboration, Caring, Accountability, Innovation, and Respect).
- Demonstrated ability to attend work on a regular basis is required
- Team work is a priority and technicians must be willing to work with and assist co-workers as needed.

*Cambridge Memorial Hospital is committed to providing and fostering a respectful workplace. All reasonable accommodation will be made to support participation in the recruitment process. Where needed, accommodations for disabilities will be provided, on request, to support participation in all aspects of the recruitment process.*